

EEO Public File Report						
WHA-TV, WHA-Radio						
August 1, 2023 through July 31, 2024						
Full-Time Positions Filled						
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) cited by interview finalists (incl. Community organizations)	Number Intv.	Number Hired
1	Next Generation Fellow 23013	2/21/23	8/28/23	Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Employee Referral	2	1
				LinkedIn	2	
				Other	1	
				PBS Wisconsin Website		
				UW-Madison Jobs Website		
				Wisconsin Broadcasters Association Job Bank		
				Word of Mouth		
			WPR Web Site - Wisconsin Public Radio			
2	Reporter, PBS WI 23015	1/11/23	9/11/23	Asian American Journalists Association		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Employee Referral	1	1
				Indeed	1	
				Investigative Reporters and Editors		
				Journalismnext.com		
				Journalismjobs.com		
				LinkedIn		
				National Association of Black Journalists		
				National Association of Hispanic Journalists		
				PBS Wisconsin Website		
Poynter - Media Jobs Connection						
UW-Madison Jobs Website	3					
Wisconsin Broadcasters Association Job Bank						
			WPR Web Site - Wisconsin Public Radio			
3	Second Century Fellow 23017	2/21/23	8/1/23	Asian American Journalists Association		
				Colleague Outreach - internal		
				College Outreach		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Employee Referral	1	
				Instagram		
				LinkedIn		
				Native American Journalists Association		
				National Association of Black Journalists		
				National Association of Hispanic Journalists		
			Other	1		
			PBS Wisconsin Website			

				Society of Professional Journalists (SPJ)		
				UW-Madison Jobs Website	2	1
				Wisconsin Broadcasters Association Job Bank		
				WPR Web Site - Wisconsin Public Radio		
4	Lee Ester Fellow	2/20/23	8/22/23	Asian American Journalists Association		
	23024			Colleague Outreach - internal		
				College Outreach		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Employee Referral	1	
				Instagram		
				LinkedIn		
				National Association of Black Journalists		
				Other	1	
				PBS Wisconsin Website		
				UW-Madison Jobs Website	2	1
				Wisconsin Broadcasters Association Job Bank		
				WPR Web Site - Wisconsin Public Radio		
5	Education Program Coordinator	4/21/23	8/1/23	Colleague Outreach - internal		
	23028			College Outreach		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				LinkedIn	2	
				PBS Wisconsin Website		
				UW-Madison Jobs Website	9	1
				Wisconsin Broadcasters Association Job Bank		
				Word of Mouth	1	
				WPR Web Site - Wisconsin Public Radio		
6	Senior Digital Editor	4/18/23	8/1/23	Colleague Outreach - internal		
	23029			College Outreach		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Facebook		
				HigherEd Jobs	1	
				Instagram		
				Invited to Apply by UW Recruiter	1	1
				Journalismjobs.com		
				LinkedIn	4	
				National Association of Black Journalists		
				National Association of Hispanic Journalists		
				PBS Wisconsin Website		
				Radio/TV Digital News Assn Job Bltn		
				UW-Madison Jobs Website	3	
				Wisconsin Broadcasters Association Job Bank		
				WPR Web Site - Wisconsin Public Radio		
7	Audience Services Rep	6/2/23	10/10/23	Colleague Outreach - internal		
	23031			Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Facebook	1	1

				Indeed	3	
				Instagram	1	
				LinkedIn		
				Other	2	
				PBS Wisconsin Website		
				UW-Madison Jobs Website	3	
				Wisconsin Broadcasters Association Job Bank		
				Word of Mouth	1	
				WPR Web Site - Wisconsin Public Radio		
8	Finance Director	6/2/23	8/14/23	Accounting & Financial Women's Alliance		
	23033			American Institute of Certified Public Accountants		
				Colleague Outreach - internal		
				College Outreach		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				LinkedIn		
				Natl Assn of Latino Prof in Finance and Acct		
				Nonprofit jobs		
				Other	1	1
				PBS Wisconsin Website		
				UW-Madison Jobs Website	1	
				Wisconsin Broadcasters Association Job Bank		
				Wisconsin Institute of Certified Public Accountants		
				Word of Mouth	1	
				WPR Web Site - Wisconsin Public Radio		
9	Videographer/ Editor	6/22/23	8/23, 10/1/23	Colleague Outreach - internal		
	23034			Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Employee Referral	1	
				Indeed	3	1
				LinkedIn	3	
				PBS Wisconsin Website		
				Other	1	
				Poynter - Media Jobs Connection		
				Radio/TV Digital News Assn Job Bltn		
				UW-Madison Jobs Website	5	1
				Wisconsin Broadcasters Association Job Bank		
				WPR Web Site - Wisconsin Public Radio		
10	Director of Education	5/25/23	9/10/23	Assn for Women in Communications		
	23035			Colleague Outreach - internal		
				Community Resource Groups mailing list	2	
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				EDUCAUSE		
				HigherEd Jobs	1	
				LinkedIn	2	
				Other	1	1
				PBS Wisconsin Website		
				The Chronicle of Higher Education	1	
				UW-Madison Jobs Website	1	
				Wisconsin Broadcasters Association Job Bank		
				WPR Web Site - Wisconsin Public Radio		

11	Eau Claire Regional Manager 24001	7/17/23	11/27/23	Colleague Outreach - internal Community Resource Groups mailing list Corporation for Public Broadcasting Jobline Eau Claire Leader Telegram Employee Referral Facebook Instagram LinkedIn Other PBS Wisconsin Website UW-Madison Jobs Website Wisconsin Broadcasters Association Job Bank Word of Mouth WORT - Community Radio Station WPR Web Site - Wisconsin Public Radio	2 1 2 2 1 2	1
12	Graphic Designer 23032	6/22/23	25/23, 10/1	AIGA the professional association for design Big Shoes Network Colleague Outreach - internal Community Resource Groups mailing list Corporation for Public Broadcasting Jobline Employee Referral LinkedIn PBS Wisconsin Website Other UW-Madison Jobs Website Wisconsin Broadcasters Association Job Bank WPR Web Site - Wisconsin Public Radio	1 3 3 5	2
13	Associate Director, Wisconsin Public Media 24002	10/16/23	12/3/23	Assn for Women in Communications Colleague Outreach - internal Community Resource Groups mailing list Corporation for Public Broadcasting Jobline Current Newspaper / PublicMediaJobs.org Meta HigherEd Jobs Indeed LinkedIn Other PBS Wisconsin Website UW-Madison Jobs Website Wisconsin Broadcasters Association Job Bank WPR Web Site - Wisconsin Public Radio Poynter - Media Jobs Connection UW-Madison Jobs Website Wisconsin Broadcasters Association Job Bank WPR Web Site - Wisconsin Public Radio	1 1 1 1 4	1
14	Mike Simonson Fellowship, WPR	9/28/23	1/8/24	Asian American Journalists Association		

	24003			Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Employee Referral	1	
				Facebook		
				Instagram		
				Investigative Reporters and Editors		
				LinkedIn	3	1
				National Association of Black Journalists		
				National Association of Hispanic Journalists		
				PBS Wisconsin Website		
				Poynter - Media Jobs Connection		
				Twitter	1	
				UW-Madison Jobs Website	3	
				Wisconsin Broadcasters Association Job Bank		
				Word of Mouth	1	
				WPR Web Site - Wisconsin Public Radio		
15	Managing Director of Corporate Giving, PBS WI	10/13/23	12/27/23	Big Shoes Network		
	24006			Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Journalismjobs.com		
				LinkedIn	4	1
				Other	1	
				PBS Wisconsin Website		
				UW-Madison Jobs Website	4	
				Wisconsin Broadcasters Association Job Bank		
				Word of Mouth	1	
				WPR Web Site - Wisconsin Public Radio		
16	Multimedia Acquisition Specialist	6/28/23	12/19/23	Colleague Outreach - internal		
	23030			Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Indeed	1	
				LinkedIn		
				Other	1	
				PBS Wisconsin Website		
				The Chronicle of Higher Education	1	1
				UW-Madison Jobs Website	4	
				Wisconsin Broadcasters Association Job Bank		
				WPR Web Site - Wisconsin Public Radio		
17	Communications Specialist	11/16/23	2/25/24	Colleague Outreach - internal		
	23030			Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Employee Referral	1	
				Indeed	2	
				LinkedIn		
				PBS Wisconsin Website		

				Public Relations Society of America		
				UW-Madison Jobs Website	4	
				Wisconsin Broadcasters Association Job Bank		
				Word of Mouth	1	1
				WPR Web Site - Wisconsin Public Radio		
18	Wausau Regional Manager	10/23/23	3/4/24	Colleague Outreach - internal		
	24010			Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Employee Referral	1	
				Facebook		
				LinkedIn	2	1
				Other	1	
				PBS Wisconsin Website		
				UW-Madison Jobs Website		
				Wisconsin Broadcasters Association Job Bank		
				WPR Web Site - Wisconsin Public Radio		
19	Scenic Production Manager	10/23/23	1/29/24	Backstage		
	24011			Black Theatre Network		
				Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Employee Referral	2	
				Facebook	1	
				JobsUSITT		
				LinkedIn	2	1
				Other	2	
				PBS Wisconsin Website		
				Poynter - Media Jobs Connection		
				Radio/TV Digital News Assn Job Bltn		
				UW-Madison Jobs Website	1	
				Wisconsin Broadcasters Association Job Bank		
				WPR Web Site - Wisconsin Public Radio		
20	Video Promo Producer	10/26/23	2/5/24	Colleague Outreach - internal		
	24012			Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Employee Referral	2	
				Indeed	3	
				Journalismjobs.com		
				LinkedIn	9	2
				Other	1	
				PBS Wisconsin Website		
				Poynter - Media Jobs Connection		
				Radio/TV Digital News Assn Job Bltn		
				UW-Madison Jobs Website	3	
				Wisconsin Broadcasters Association Job Bank		
21	Non-profit Financial Specialist	11/21/23	1/29/24	WPR Web Site - Wisconsin Public Radio		
	24014			Colleague Outreach - internal		

				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Indeed	1	
				LinkedIn		
				PBS Wisconsin Website		
				UW-Madison Jobs Website	2	1
				Wisconsin Broadcasters Association Job Bank		
				Wisconsin Institute of Certified Public Accountants		
				WPR Web Site - Wisconsin Public Radio		
22	Studio Supervisor and Graphic Systems Lead	11/6/23	2/25/24	BICSCI		
	24015			Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				LinkedIn	2	
				Other	1	1
				PBS Wisconsin Website		
				UW-Madison Jobs Website	3	
				Wisconsin Broadcasters Association Job Bank		
				WPR Web Site - Wisconsin Public Radio		
23	Public Relations Specialist	12/5/23	3/11/24	Big Shoes Network		
	24016			Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Hispanic Public Relations Assn		
				Journalismjobs.com		
				LinkedIn	2	
				National Black Public Relations Society		
				PBS Wisconsin Website		
				Public Relations Society of America		
				UW-Madison Jobs Website	4	1
				Wisconsin Broadcasters Association Job Bank		
				WPR Web Site - Wisconsin Public Radio		
24	Membership Services Specialist			Chronicle of Philanthropy		
	24018	11/16/23	2/11/24	Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Employee Referral	1	
				Indeed	3	
				LinkedIn		
				Other	2	
				PBS Wisconsin Website		
				UW-Madison Jobs Website	9	1
				Wisconsin Broadcasters Association Job Bank		
				Word of Mouth	1	
				WPR Web Site - Wisconsin Public Radio		

25	Morning Show Technical Director 24019	1/18/24	2/25/24	Colleague Outreach - internal						
				Community Organization	1					
				Community Resource Groups mailing list						
				Corporation for Public Broadcasting Jobline						
				HigherEd Jobs	1					
				Indeed	1					
				LinkedIn	1					
				Other	4					
				PBS Wisconsin Website						
				UW-Madison Jobs Website	4	1				
				Wisconsin Broadcasters Association Job Bank						
				Word of Mouth	1					
				WPR Web Site - Wisconsin Public Radio						
26	Education Executive Producer 24013	11/2/23	3/10/24	Colleague Outreach - internal						
				Community Resource Groups mailing list						
				Corporation for Public Broadcasting Jobline						
				Indeed	1					
				LinkedIn	1					
				Other	2	1				
				PBS Wisconsin Website						
				UW-Madison Jobs Website	2					
				Wisconsin Broadcasters Association Job Bank						
				Word of Mouth	2					
				WPR Web Site - Wisconsin Public Radio						
				27	Public Relations Specialist 24016	12/5/23	3/11/24	Big Shoes Network		
								Colleague Outreach - internal		
Community Resource Groups mailing list										
Corporation for Public Broadcasting Jobline										
Current Newspaper / PublicMediaJobs.org										
Employee Referral	1									
Hispanic Public Relations Assn										
Indeed	1									
Journalismjobs.com										
LinkedIn	2									
National Black Public Relations Society										
PBS Wisconsin Website										
Public Relations Society of America										
UW-Madison Jobs Website	6	1								
Wisconsin Broadcasters Association Job Bank										
WPR Web Site - Wisconsin Public Radio										
28	Traffic Manager 24029	3/4/24	5/20/24	Audio Engineering Society Journal and Job Board						
				Colleague Outreach - internal						
				Community Resource Groups mailing list						
				Corporation for Public Broadcasting Jobline						
				Current Newspaper / PublicMediaJobs.org						
				Employee Referral	2	1				
				LinkedIn						
				Nonprofit Technology Enterprise Network (NTEN)						
				Other	2					
				PBS Wisconsin Website						

				UW-Madison Jobs Website		
				Wisconsin Broadcasters Association Job Bank		
				WPR Web Site - Wisconsin Public Radio		
29	Community Engagement Manager	1/9/24	3/25/24	Big Shoes Network		
	24024			Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Indeed	1	
				Jobs That Help		
				Journalismjobs.com		
				LinkedIn	2	
				Other	2	1
				PBS Wisconsin Website		
				UW-Madison Jobs Website	5	
				Wisconsin Broadcasters Association Job Bank		
				Wisconsin Nonprofit Career Center		
				Word of Mouth	2	
				WPR Web Site - Wisconsin Public Radio		
30	Broadcast Systems Engineer	3/13/24	6/16/24			
	24027			Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Employee Referral	1	
				HigherEd Jobs	1	
				Indeed	1	
				Invited to Apply by UW Recruiter	1	1
				Job Center of Wisconsin	1	
				LinkedIn	5	
				LinkedIn		
				Other	1	
				PBS Wisconsin Website		
				UW-Madison Jobs Website	7	
				Wisconsin Broadcasters Association Job Bank		
				WPR Web Site - Wisconsin Public Radio		
31	Classical Music Host	1/18/24	6/10/24	Colleague Outreach - internal		
	24021			Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				LinkedIn		
				Other	2	1
				PBS Wisconsin Website		
				Radio Ink Magazine		
				UW-Madison Jobs Website	1	
				Wisconsin Broadcasters Association Job Bank		
				WPR Web Site - Wisconsin Public Radio		
32	Digital Content Editor - PBS	3/6/24	6/2/24	Alliance for Women in Media (formerly AWRT)		

	24025			Colleague Outreach - internal		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				Employee Referral	1	1
				Indeed	2	
				LinkedIn	2	
				Mediabistro		
				PBS Wisconsin Website		
				UW-Madison Jobs Website	5	
				Wisconsin Broadcasters Association Job Bank		
				WPR Web Site - Wisconsin Public Radio		
33	Director of Individual & Legacy Giving	1/25/24	6/3/24	Colleague Outreach - internal		
	24026			AFP Greater Madison		
				AFP Minnesota		
				AFP Northeast Chapter		
				AFP SE Wis Chapter		
				Chronicle of Philanthropy		
				Community Resource Groups mailing list		
				Corporation for Public Broadcasting Jobline		
				Current Newspaper / PublicMediaJobs.org		
				HigherEd Jobs	1	
				LinkedIn	2	
				PBS Wisconsin Website		
				UW-Madison Jobs Website	1	1
				Wisconsin Broadcasters Association Job Bank		
				Women of Color in Philanthropy		
				WPR Web Site - Wisconsin Public Radio		

Recruitment Resources

No.	Recruitment Source	Contact Website	Contact Email	Total Intv.	Entitled to Notification?
1	ABFE	https://www.abfe.org/member-center/career-center/recruitment/	info@abfe.org		No
2	Accounting & Financial Women's Alliance	https://www.afwa.org/career/	afwa@afwa.org		No
3	Admin Careers	http://admincareers.com/index.htm	http://admincareers.com/contact.html		No
4	AFF Chicago Chapter	https://www.afpchicago.org/job-source	info@afpchicago.org		No
5	AFF Greater Madison	https://www.afpmadison.org/job-postings	admin@madisonafp.com		No
6	AFF International website	https://careers.afpglobal.org/	mbrship@afpglobal.org		No
7	AFF Minnesota	https://afpminnesota.wufoo.com/forms/afpminnesota-job-posting/	https://www.afpminnesota.org/contact		No
8	AFF NE Iowa	https://community.afpglobal.org/afpeasterniowa/new-item/career-center	afpeasterniowachapter@gmail.com		No
9	AFF Northeast Chapter	https://www.afpnewi.org/job-board	afp.newi@gmail.com		No
10	AFF Rockford	https://www.afprockford.org/job-board/	administrator@afprockford.org		No
11	AFF Southeast Wisconsin Chapter	https://www.afpsewi.org/	chapteradmin@afpsewi.org		No
12	African American Development Officers Network	https://www.aadonetwork.com/posting-a-job	aadevofficers@aol.com		No
13	AIGA Professional Association for Design	https://designjobs.aiga.org/select-posting-type	https://www.aiga.org/contact-us		No
14	Alliance of Women in Media - Chicago Chapter	https://allwomeninmedia.org/career-center/	samansheik@gmail.com		No
15	Alliance of Women in Media -MilwaukeeArea Media Network	https://allwomeninmedia.org/career-center/	PFORAN@hearst.com		No
16	Alliance of Women in Media - Minneapolis Chapter	https://allwomeninmedia.org/career-center/	cmflherty@comcast.net		No
17	American Institute of Certified Public Accountants	https://aicpa.referrals.selectminds.com/	https://us.aicpa.org/help/contact-us		No
18	American Society of Administrative Professionals	https://asaporg-jobs.careerwebsite.com/?	clientserv@yourmembership.com		No
19	Angel.co	https://angel.co/recruit/overview	N/A		No
20	Appleton Post Crescent	https://classifieds.gannettclassifieds.com/marketplace/apc	N/A		No
21	APRA (Association of Professional Researchers for Advancement):	http://apra.careerwebsite.com/	donna.wear@communitybrands.com		No
22	Asian American Journalists Association	https://www.aajacareers.org/	info@aajacareers.org		No
23	Assn for Women in Communications	https://awc.careerwebsite.com/	randie.mitchell@communitybrands.com		No
24	Assn of Science-Technology Centers (ASTC)	https://www.astc.org/resources-and-learning/jobs-in-science-engagement/post-a-job/	jobbank@astc.org		No
25	Assoc for Educational Comm and Technology	https://aect-jobs.careerwebsite.com/jobs/industry/journalism/			No
26	Assoc of Moving Image Archivists	https://amianet.org/resources/job-listings/	amia@amianet.org		No
27	Assn of Volunteer Managers	https://www.avmwisconsin.org/site_page.cfm?pk_association_webpage_menu=6633	tonyavlasik@gmail.com		No
28	Audio Engineering Society Journal and Job Board	https://aes2.org/publications/placing-want-ads-in-the-aes-journal/	N/A		No
29	Backstage	https://www.backstage.com/magazine/series/now-hiring-production-crew-jobs/	https://help.backstage.com/hc/en-us/requests/new		No
30	Badger Bridge (UW-ALUMNI jobs page)	https://www.uwalumni.com/career-resources/job-boards/for-employers/	support@badgerbridge.com		No
31	Behance creative marketplace	http://www.behance.net/joblist/about			No
32	BICSCI	https://ictcareers.bicsi.org/employer/pricing/?extre=1	bicsi@bicsi.org		No
33	Black Theatre Network	https://blacktheatrenetwork.org/classifieds.php?type=job			No
34	Big Shoes Network	www.bigshoesnetwork.com	https://www.bigshoesnetwork.com/contact/		No
35	Blvckdoor.com	https://www.blvckdoor.com/advertising	opentheblackdoor@gmail.com		No
36	Broadcasting & Cable magazine, NewBay Media, LLC.	https://broadcastingcable-jobs.careerwebsite.com/	support@yourmembership.com		No
37	Capital City Hues newspaper	https://www.capitalcityhues.com/advertising-information/	gramling@capitalcityhues.com		No
38	Capital Times - Madison, WI	https://captimes.com/advertise/how-to-advertise/article_7dabb8aa-5d4e-502f-a999-eb224a1921e9.html	mkornemann@captimes.com		No
39	Center for Black Women	https://www.centerforblackwomen.org/whos-hiring-submit-job/	hello@centerforblackwomen.org		No
40	Centro Hispano of Dane County	https://www.micentro.org/	norma@micentro.org		No
41	Chicago African Americans in Philanthropy	https://caaip.org/current-jobs/	info@caaip.org		No
42	Chronicle of Philanthropy	http://careers.philanthropy.com/	jennifer.williams@chronicle.com		No
43	Colleague Outreach - Internal	N/A	N/A		No
44	College Outreach (See "Colleges" tab)	See "Colleges" tab	See "Colleges" tab		No
45	College/Univ. Prof. Assoc. for HR	https://www.cupahr.org/jobline/			No
46	Columbia's Graduate School of Journalism	https://columbiajournalism.12twenty.com/dashboard/employer	cujcareers@columbia.edu		No
47	Community Resource Groups mailing list	See below	See below	2	No
48	Community Organization	Unspecified organization.	N/A	1	No
49	ConNEXTions (underrepresented Young adults)	https://connextions.org/	info@connextions.org		No
50	Corporation for Public Broadcasting Jobline	http://www.cpb.org/jobline/	N/A		No
51	Creative Hot List	www.creativehotlist.com	contact@creativehotlist.com		No
52	Creative Jobs Central	http://www.creativejobscentral.com/employer/post_job.php?	info@creativejobscentral.com		No
53	Crunchboard	https://www.crunchboard.com/	plus@techcrunch.com		No
54	Current Newspaper / PublicMediaJobs.org	http://jobs.current.org/home/home.cfm?site_id=14538	clientserv@yourmembership.com		No
55	Dice	https://www.dice.com/employer/webstore/purchase	https://techhub.dice.com/2017-contact-us.html		No
56	Diverse Creatives	https://diversecreatives.com/post-jobs.php	look@diversecreatives.com		No
57	DiverseJobs.net	https://494.careersite.com/employer/employin.html	diversejobs@diverseeducation.com		No
58	Diversify Tech	https://www.diversifytech.co/post-a-job	https://airtable.com/shrVbv1WCSknV8Yl		No
59	diversity.com	https://diversity.com/main/clients/products	jobs@diversity.com		No
60	Drupal Jobs	https://jobs.drupal.org/store?intint=post-jobs	drupaljobs@association.drupal.org		No
61	DWD Office of Veteran Employment Services	https://dva.wi.gov/Pages/EducationEmployment/EmploymentVeterans.aspx	gary.meyer@dwd.wisconsin.gov; hart.betty.m@dol.gov		No
62	Eau Claire Leader Telegram	https://www.leadertelegram.com/	classifieds@leadertelegram.com		No
63	ECB Employees distribution		Marta.Becht@ecb.org		No
64	EDUCAUSE	https://jobs.educause.edu/employers/	info@educause.edu		No
65	Emma L. Bowen Foundation Alumni	https://www.emmabowenfoundation.org/partners-overview	info@emmabowenfoundation.org		No
66	Employee Referral	N/A	N/A	22	No
67	Engineering Career Services see: UW Madison	http://ecs.engr.wisc.edu/External/login/login.cfm	ecs@engr.wisc.edu		No
68	Entertainment Careers	https://www.entertainmentcareers.net/	N/A		No

No.	Recruitment Source	Contact Website	Contact Email	Total Intv.	Entitled to Notification?
69	Facebook	http://www.facebook.com/	N/A	3	No
70	Gateway Technical College	https://www.gtc.edu/about-gateway/jobs-gateway	ces@gtc.edu		No
71	Glassdoor	https://www.glassdoor.com/	N/A		No
72	Greater Public	https://greaterpublic.org/submit-job/			No
73	HigherEd Jobs	www.higheredjobs.com	N/A	6	No
74	Hispanic Public Relations Assn	http://www.hpra-usa.org/	info@hprausa.org		No
75	Hmong Assn job board S. Wis	http://hmongmadison.com/	N/A		No
76	HmongMadison.com	http://hmongmadison.com/			No
77	Ida B Wells Society for Investigative Reporting	https://idabwellsociety.org/employers/	idabwellsociety@unc.edu		No
78	Illinois News Broadcasters Association (inba.net)	http://www.inba.net/	BoRoWMAQ@aol.com		No
79	Indeed	https://www.indeed.com/		25	No
80	Indiana Broadcasters Association	https://www.indianabroadcasters.org/	iba@indianabroadcasters.org		No
81	Information Technology Senior Management Forum (ITSMF)	https://jobs.itsmfladers.org/employer/job	jobboard@itsmfladers.org		No
82	Instagram	https://www.instagram.com/	N/A	1	No
83	Investigative Reporters and Editors	http://www.ire.org/jobs/post-job/	jobpostings@nicar.org		No
84	Invited to Apply by UW Recruiter	N/A	N/A	2	No
85	Iowa Broadcast News Assn	https://ibna.org/	ibna@ibna.org		No
86	Job Center of Wisconsin	https://jobcenterofwisconsin.com/	N/A	1	No
87	Jobs That Help	https://www.jobsthathelp.com/job-listings/			No
88	JobsUSITT	https://www.usitt.org/node/add/job			No
89	Journalismjobs.com	www.journalismjobs.com	info@journalismjobs.com		No
90	Journalismnext.com	www.journalismnext.com	info@journalismnext.com		No
91	LaCrosse Tribune Newspaper	https://lacrosetribune.com/forms/employment/for_employers/			No
92	Latino Academy of Workforce Development	http://www.latinoademywi.org/	baltazar@latinoademywi.org		No
93	Latino Chamber of Commerce - Dane Co.	https://lccmadison.org	info@lccwi.org		No
94	Latino Professionals Association-Madison	http://lpamadison.org/Job-Alerts	information@lpamadison.org		No
95	Latinos in Higher Ed	http://www.latinosinhighered.com/	https://latinosinhighered.com/main/sendform/4/18/3472		No
96	Lesbians Who Tech	https://www.include.io/for-companies#Pricing	N/A		No
97	LGBT Chamber of Commerce	https://wisightchamber.com/	https://wisightchamber.com/contact-us/		No
98	LinkedIn	https://www.linkedin.com/	N/A	58	No
99	Madison 365	https://madison365.com/submit_job/	news@madison365.org		No
100	Madison Capital newspapers	https://madison.com/place_an_ad/	recruitment@madison.com		No
101	Madison College	https://madisoncollege.edu/about/community/partnerships/madison-area-employers	careerandemployment@madisoncollege.edu		No
102	Madison Media Professionals	https://www.madisonmediapros.org/	madisonmediapros@gmail.com		No
103	Madison Network of Black Professionals		info@madisonblackprofessionals.com		No
104	Media Match	https://www.media-match.com/usa/?register=company	https://www.media-match.com/usa/maius		No
105	Mediabistro	https://www.mediabistro.com/	clients@mediabistro.com		No
106	Michigan Association of Broadcasters	https://members.michiganmedia.com/submit-a-job-opening	mab@michmab.com		No
107	Milwaukee contacts Social X	https://socialxmke.com/jobs	quayla@socialxmke.com ; Crystal@SocialXMKE.com		No
108	Milwaukee Community Journal	https://communityjournal.net/about/	advertising@MilwaukeeCommunityJournal.com		No
109	Milwaukee Institute of Art and Design	https://www.miad.edu/college-services/career-services/hire-miad	careerservices@miad.edu		No
110	Milwaukee Jobs	milwaukeejobs.com			No
111	Milwaukee Press Club	https://milwaukeepressclub.org/job-posting-submission/	milwaukeepressclub@gmail.com		No
112	Minnesota Broadcasters Assn careers page	https://minnesotabroadcasters.com/	tim.hyde@minnesotabroadcasters.com		No
113	Monster.com	Automatically scraped from UW Jobs site every day			No
114	Motionographer.com (motion graphics)	https://jobs.motionographer.com/products	support@motionographer.com		No

No.	Recruitment Source	Contact Website	Contact Email	Total Intv.	Entitled to Notification?
115	Multicultural Student Center - UW Madison	https://msc.wisc.edu/about/	claudia.guzman@wisc.edu		No
116	National Association of Black Journalists	https://nabjcareers.org/	info@nabjcareers.org		No
117	National Association of Hispanic Journalists	www.nahjcareers.org	info@nahjcareers.org		No
118	National Black Public Relations Society	https://careers.nbprs.org/hr/jobs/			No
119	National Black MBA Association	https://jobs.nbmbaa.org/employer-offers	michael@webscribble.com		No
120	National Lesbian & Gay Journalists Assn	https://members.nlga.org/networking/	JobBoard@nlga.org		No
121	National Society of Black Engineers (NSBE)	https://careers.nsbe.org/employer/login/?goto=%2Femployer%2Fpost%2F	shawn.morello@communitybrands.com		No
122	Native American Journalists Association	https://najanewsroom.com/	cmendez@naja.com		No
123	Native Americans in Philanthropy	https://nativephilanthropy.org/jobs/	info@nativephilanthropy.org		No
124	Natl Alliance of State Broadcasters Associations.	http://careerpage.org/	https://www.careerpage.org/contact-us/		No
125	Natl Assn of Latino Prof in Finance and Acct	alpfa.org	support@nationalalpfa.org		No
126	Natl Educational Telecommunications Assn	https://www.netaonline.org/form/job-listing	maryanne@netaonline.org		No
127	Natl Press Photographers Association	https://nppa.org/page/visual-journalism-job-bank	aramsess@nppa.org		No
128	Nonprofit jobs	https://www.nonprofit-jobs.org/	https://nonprofit-jobs.org/contact-us		No
129	NonProfit Network	http://www.thenonprofitnetwork.org/	aztecanet@gmail.com		No
130	Nonprofit Technology Enterprise Network (NTEN)	https://www.nten.org/jobs/?section=post-a-job	info@NTEN.org		No
131	Online News Association	http://careers.journalists.org/jobs/	support@journalists.org		No
132	Other	N/A	N/A	36	No
133	OurLivesMadison.com	https://ourliveswisconsin.com/job-listings/submit-a-job-posting/	contact@ourliveswisconsin.com		No
134	Out Professional and Executive Network	https://www.openmadison.org/home	info@OPENmadison.org		No
135	PBS Wisconsin Website	www.pbswisconsin.org/career-opportunities			N/A
136	People of Color in Audio directory	www.pocinaudio.com	pocradiohires@gmail.com		No
137	Philanthropy News Digest	https://philanthropynewsdigest.org/jobs	pndjobs@candid.org		No
138	PMJA - Public Media Journalists Association	https://jobs.pmja.org/	clientserv@yourmembership.com		No
139	Portal Wisconsin.org	https://www.portalwisconsin.org/opportunity.cfm?add=1	artsboard@wisconsin.gov		No
140	PMBA	https://www.pmbaonline.org/industry-jobs	info@pmbaonline.org		No
141	Poynter - Media Jobs Connection	https://mediajobboard.com/employers/	jobs@EditorandPublisher.com		No
142	Production Hub	https://www.productionhub.com/jobs/pre-post	https://www.productionhub.com/contact		No
143	Professional Diversity Network	https://www.prodivnet.com/employer-offers	https://www.prodivnet.com/contact-us		No
144	PRPD - Public Radio Program Directors	www.prpd.org	info@prpd.org		No
145	Public Media Professionals of Color	Slack channel associated with Public Media for All, Greater Public			No
146	Public Media Women in Leadership	Facebook Group			No
147	Public Relations Society of America	www.prsa.org			No
148	Public Relations Society of America Madison Chapter	https://www.prsamadison.org/contact	madisonprsa@gmail.com		No
149	Queer Creatives	https://docs.google.com/forms/d/e/1FAIpQLSfQ2ayzIMp3657WUIPvgNAPkrUGMc9eGKqaO5XWFM0yxQJViewform	queercreativesdirectory@gmail.com		No
150	Radio Ink Magazine	https://radiolink.wufoo.com/forms/radio-ink-classified-ads-order-form/	dparentl@streamlinepublishing.com		No
151	Radio/TV Digital News Assn Job Bln	www.rtda.org	N/A		No
152	School of the Art Institute of Chicago	https://www.saic.edu/capx/employers	ykim14@saic.edu		No
153	SMEI (Sales & Mktg Executives International)	http://smeiassociationcareernetwork.com/Common/HomePage.aspx			No
154	Social X Milwaukee	https://socialxmkc.com/services	info@socialxmkc.com		No
155	Society for Human Res (Wisconsin)	http://www.wishrm.org/index.php?module=wishrm.websiteforms&cmd=editjobdetails	statedirector@wishrm.org		No
156	Society for Human Resource Management (national)	https://jobs.shrm.org/jobs/products	clientserv@yourmembership.com		No
157	Society of American Archivists	https://careers.archivists.org/employers/	servicecenter@archivists.org		No
158	Society of Broadcast Engineers-jobline	https://sbe.org/sections/jl_submit.php	kjones@sbe.org		No
159	Society of Environmental Journalists	https://www.sej.org/post-job-sejorg	sej@sej.org		No
160	Society of Motion Picture and Television Engineers SMPTE®	http://careercentral.smpete.org/	rgorman@smpete.org		No
161	Society of Professional Journalists (SPJ)	http://jobs.spj.org/	employersupport@naylor.com		No
162	South Asian Journalists Assn.	https://s-aja.org/Job-Board	communications@saja.org		No
163	Superior Daily Telegram newspaper	https://www.superiortelegram.com/superior-telegram-advertising	jobs@jobshq.com		No
164	The Chronicle of Higher Education	Automatically scraped from UW Jobs site every day	N/A	2	No
165	The Nonprofit Technology Enterprise Network (NTEN)	https://www.nten.org/jobs/?section=post-a-job	info@NTEN.org		No
166	Trans Journalist Association		jobs@transjournalists.org		No
167	TVJOBS.com	www.tvjobs.com	info@tvjobs.com		No
168	Twitter	https://twitter.com/	N/A	1	No
169	Urban League of Chicago	https://chiul.org/careers/	careers@thechicagourbanleague.org		No
170	Where Are The Black Creatives?	https://www.watbd.org/post-a-job	hello@watbd.org		No
171	Urban League of Greater Madison	https://ulgm.org/	jobs@ulgm.org		No
172	UW Madison Engineering Career Services	https://ecs.wisc.edu/employers/	john.archambault@wisc.edu		No
173	UW Madison Journalism School	https://journalism.wisc.edu/	advising@journalism.wisc.edu		No
174	UW-Madison Jobs Website	https://jobs.wisc.edu	N/A	107	No
175	Wisconsin Black Media Association	https://www.wbmamilw.org/	wbmamilw@gmail.com		No
176	Wisconsin Broadcasters Association Job Bank	http://www.wi-broadcasters.org/	contact@wi-broadcasters.org		No
177	Wisconsin Institute of Certified Public Accountants	https://careers.wicpa.org/employers/	comments@wicpa.org		No
178	Wisconsin Nonprofit Career Center	https://nonprofits.uwm.edu/employer/post/			No
179	Wisconsin Society for Human Resources Management Council	https://www.wishrm.org/index.php?module=wishrm.websiteforms&cmd=editjobdetails	statedirector@wishrm.org		No
180	Wisconsin Women of Color Network	N/A	wwoctwk@gmail.com		No
181	WMSE Milwaukee	https://www.wmse.org/about-wmse-radio/contact-us/	redmon@msoe.edu		No
182	Women in Communications	https://awc.careerwebsite.com/employer/pricing/?extre=1	chair@womcom.org		No
183	Women of Color in Philanthropy	https://www.woc-fp.com/opportunities	https://www.woc-fp.com/contact		No

<u>No.</u>	<u>Recruitment Source</u>	<u>Contact Website</u>	<u>Contact Email</u>	<u>Total Intv.</u>	<u>Entitled to Notification?</u>
184	Word of Mouth	N/A	N/A	14	No
185	WorkplaceDiversity.com	https://workplacediversity.com/employer-offers	Sales@WorkplaceDiversity.com		No
186	WORT - Community Radio Station	https://www.wortfm.org/contact/	wortbiz@wortfm.org		No
187	WPR Web Site - Wisconsin Public Radio	http://www.wpr.org/user	N/A		No
188	WSUM Student radio	https://wsum.org/contact/	promo@wsum.wisc.edu		No
189	WUWM 89.7 FM - Milwaukee Public Radio	https://www.wuwm.com/contact-wuwm-89-7-fm-milwaukee-npr	wuwm@uwm.edu		No
190	YWCA Milwaukee	N/A	contact@ywcawis.org		No

<u>No.</u>	<u>Community Groups FY24</u>	<u>Contact</u>	<u>Contact Email</u>	<u>Total Intv.</u>	<u>Entitled to Notification?</u>
191	Dept of Children and Families 819 North 6th Street Ste 850, Milwaukee, Wisconsin 53203	mary.guden@wisconsin.gov	mary.guden@wisconsin.gov		Yes
192	Centro Hispano Youth Pgms, 810 West Badger Road, Madison, WI	norma@micentro.org	norma@micentro.org		Yes
193	Columbia University School of Journalism 2950 Broadway New York, NY 10027	cjschool.careers@gmail.com 212-854-4422.	cjschool.careers@gmail.com		Yes
194	Concordia University Wisconsin, Luther 205L, 12800 N Lake Shore Drive, Mequon, WI 53097	Tim Macafee, Ph.D. 262-243-2098	timothy.macafee@cuw.edu		Yes
195	Employment & Training Association, 1819 Aberg Ave. Madison, WI 53704	Chris Ehle 608-438-4202 cehle@worksmartnetwork.org	cehle@worksmartnetwork.org		Yes
196	Grambling State University, Box 4292, Grambling, LA 71245	Sharon Ford-Dunn, 318-274-2189; dunn@gram.edu	dunn@gram.edu		Yes
197	La Crosse Area Development Corporation, 712 Main St., La Crosse, WI 54601	Jennifer Kiderer, ladco@centurytel.net 608-784-5488	ladco@centurytel.net		Yes
198	Milwaukee Urban League, 2800 W Wright St., Milwaukee, WI 53210	Tangela Wilson	twilson@tml.org		Yes
199	National Education Telecommunications Association P.O. Box 50008, Columbia, SC, 29250	Mary Anne 803-779-5553	maryanne@netaonline.org		Yes
200	Spotted Eagle Inc. 3209 W Highland Blvd, Suite 200, Milwaukee, WI 53208	Cheryl Brennan info@spottedeagle.us 414-342-0700	info@spottedeagle.us		Yes
201	UW Madison Adult & Student Services, 21 N. Park Street, Suite 7101, Madison, WI 53717	April McHugh, advising@dcs.wisc.edu, 608-263-6960	april.mchugh@wisc.edu		Yes
202	Winona State University Mass Communication, P.O. Box 5838, Winona, MN 55987	career@winona.edu	career@winona.edu		Yes
203	YWCA, 338 W. Lakeside St., Madison, WI 53715	Vanessa McDowell vmcdowell@ywcamadison.org 608-257-1436	vmcdowell@ywcamadison.org		Yes

Community Resource Groups Entitled to Notification

No.	Community Groups FY23	Contact	Contact Email	Total Intv.	Entitled to Notification?
104	Dept of Children and Families 819 North 6th Street Ste 850, Milwaukee, Wisconsin 53203	mary.guden@wisconsin.gov	mary.guden@wisconsin.gov		Yes
105	Centro Hispano Youth Programs 810 West Badger Road, Madison, WI	norma@micentro.org	norma@micentro.org		Yes
106	Columbia University School of Journalism 2950 Broadway New York, NY 10027	cujsschool.careers@gmail.com 212-854-4422.	cujsschool.careers@gmail.com		Yes
107	Concordia University Wisconsin, Luther 205L, 12800 N Lake Shore Drive, Mequon, WI 53097	Tim Macafee, Ph.D. 262-243-2098	timothy.macafee@cuw.edu		Yes
108	Employment & Training Association, 1819 Aberg Ave. Madison, WI 53704	Chris Ehle 608-438-4202 cehle@worksmartnetwork.org	cehle@worksmartnetwork.org		Yes
109	Grambling State University, Box 4292, Grambling, LA 71245	Sharon Ford-Dunn, 318-274-2189; dunn@gram.edu	dunn@gram.edu		Yes
110	Hmong Assn job board S. Wis , hmongmadison.com	zacvang@gmail.com	zacvang@gmail.com		Yes
111	La Crosse Area Development Corporation, 712 Main St. , La Crosse, WI 54601	Jennifer Kiderer, ladco@centurytel.net 608-784-5488	ladco@centurytel.net		Yes
112	Milwaukee Urban League, 2800 W Wright St., Milwaukee, WI 53210	Shawn McKenna	smckenna@tmul.org		Yes
113	Milwaukee Urban League, 2800 W Wright St., Milwaukee, WI 53210	Tangela Wilson	twilson@tmul.org		Yes
114	National Education Telecommunications Association P.O. Box 50008, Columbia, SC, 29250	Mary Anne 803-779-5553	maryanne@netaonline.org		Yes
115	Spotted Eagle Inc. 3209 W Highland Blvd, Suite 200, Milwaukee, WI 53208	Cheryl Brennan info@spottedeagle.us 414-342-0700	info@spottedeagle.us		Yes
116	UW Madison Adult & Student Services, 21 N. Park Street, Suite 7101, Madison, WI 53717	April McHugh, advising@dcs.wisc.edu, 608-263-6960	advising@dcs.wisc.edu		Yes
117	Winona State University Mass Communication , P.O. Box 5838, Winona, MN 55987	career@winona.edu	career@winona.edu		Yes
118	YWCA, 338 W. Lakeside St., Madison, WI 53715	Vanessa McDowell vmcdowell@ywcamadison.org 608-257-1436	vmcdowell@ywcamadison.org		Yes

No.	Community Groups FY24	Contact	Contact Email	Total Intv.	Entitled to Notification?
119	Dept of Children and Families 819 North 6th Street Ste 850, Milwaukee, Wisconsin 53203	mary.guden@wisconsin.gov	mary.guden@wisconsin.gov		Yes
120	Centro Hispano Youth Pgms, 810 West Badger Road, Madison, WI	norma@micentro.org	norma@micentro.org		Yes
121	Columbia University School of Journalism 2950 Broadway New York, NY 10027	cujsschool.careers@gmail.com 212-854-4422.	cujsschool.careers@gmail.com		Yes
122	Concordia University Wisconsin, Luther 205L, 12800 N Lake Shore Drive, Mequon, WI 53097	Tim Macafee, Ph.D. 262-243-2098	timothy.macafee@cuw.edu		Yes
123	Employment & Training Association, 1819 Aberg Ave. Madison, WI 53704	Chris Ehle 608-438-4202 cehle@worksmartnetwork.org	cehle@worksmartnetwork.org		Yes
124	Grambling State University, Box 4292, Grambling, LA 71245	Sharon Ford-Dunn, 318-274-2189; dunn@gram.edu	dunn@gram.edu		Yes
125	La Crosse Area Development Corporation, 712 Main St. , La Crosse, WI 54601	Jennifer Kiderer, ladco@centurytel.net 608-784-5488	ladco@centurytel.net		Yes
126	Milwaukee Urban League, 2800 W Wright St., Milwaukee, WI 53210	Tangela Wilson	twilson@tmul.org		Yes
127	National Education Telecommunications Association P.O. Box 50008, Columbia, SC, 29250	Mary Anne 803-779-5553	maryanne@netaonline.org		Yes
128	Spotted Eagle Inc. 3209 W Highland Blvd, Suite 200, Milwaukee, WI 53208	Cheryl Brennan info@spottedeagle.us 414-342-0700	info@spottedeagle.us		Yes
129	UW Madison Adult & Student Services, 21 N. Park Street, Suite 7101, Madison, WI 53717	April McHugh, advising@dcs.wisc.edu, 608-263-6960	april.mchugh@wisc.edu		Yes
130	Winona State University Mass Communication , P.O. Box 5838, Winona, MN 55987	career@winona.edu	career@winona.edu		Yes
131	YWCA, 338 W. Lakeside St., Madison, WI 53715	Vanessa McDowell vmcdowell@ywcamadison.org 608-257-1436	vmcdowell@ywcamadison.org		Yes

Highlighted schools require job postings on Handshake: <https://app.joinhandshake.com/login>

School	Contact Name	Title	Street	City	State	Zip	Phone	Email
WISCONSIN SCHOOLS								
Alverno College	Megan Anderson	Assistant Director of Internship Program	3400 South 43rd St, P.O. Box 343922	Milwaukee	WI	53234	414-382-6178	megan.anderson@alverno.edu
Beloit College	Kosta Hadavac	Chair of Journalism	700 College St	Beloit	WI	53511	608-363-2313	hadavasc@beloit.edu
Cardinal Stritch College	Barb S. Spies	Department Chair, Communication Arts	6801 N. Yates Road	Milwaukee	WI	53217	(414) 410-4691	bsspies@stritch.edu
Carroll University	Dr. Rebecca Imes	Communications Department	100 N. East Ave.	Waukesha	WI	53186	262-951-3011	rimes@carrollu.edu
Carroll University	Torrie Boduch	Career Services	100 N. East Ave.	Waukesha	WI	53186	262-524-7625	tboduch@carrollu.edu
Carthage College	Lynn Brownson	Chair, Department of Communication & Digital Media	2001 Alford Park Drive	Kenosha	WI	53140	262-551-6329	lbrownson@carthage.edu
Lakeland College	Prof. Meg Albrinck	English Department	P.O. Box 359	Sheboygan	WI	53082	920-565-1021	Albrinckm@lakeland.edu
Lakeland College	Britanni Meinnert	Associate Vice President of Career Readiness	P.O. Box 359	Sheboygan	WI	53082	920-565-1255	meinnertb@lakeland.edu
Lawrence University	Garth Bond	English Chair	P.O. Box 599	Appleton	WI	54912	920-832-6941	garth.bond@lawrence.edu
Lawrence University	Lori Fares	Career Center Coordinator	P.O. Box 599	Appleton	WI	54912	920-832-6902	lori.w.fares@lawrence.edu
Maranatha Baptist Bible College	Angela Morris		745 W. Main Street	Watertown	WI	53094	920.206.4046	Communications@mbu.edu
Marian University Wisconsin		Department Secretary, Career Development	45 S. National Ave	Fond du Lac	WI	54935	(920) 923-8799	careerservices@marianuniversity.edu
Mount Mary College		Advising and Career Development	2900 N. Menomonee River Parkway	Milwaukee	WI	53222	414.256.1243	mmu-adcardev@mtmary.edu ; schillem@mtmary.edu
Northland College	Julie Winter	Student Career Advisor	1411 Ellis Avenue	Ashland	WI	54806	715-682-1232	internships@northland.edu
Ripon College	Robin Woods	Professor of English	300 Seward Street	Ripon	WI	54971	920-748-8721	WoodsR@ripon.edu
Ripon College	Steven Martin	Chair of Communication Department	300 Seward Street	Ripon	WI	54971	920-748-8784	martins@ripon.edu
University of Wisconsin - Madison	Pam Garcia-Rivera	Internship Coordinator	1305 Linden Dr Suite 205	Madison	WI	53706	608.890.1046	pgarciariver@wisc.edu
Viterbo University	Victoria Holtz	Chair of English Department	900 Viterbo Dr	La Crosse	WI	54601	608-796-3487	vholtzwodzak@viterbo.edu
Viterbo University	Elizabeth Dolder-Zieke	Director of Career Services	900 Viterbo Dr	La Crosse	WI	54601	608-796-3827	bdzieke@viterbo.edu
Wisconsin Lutheran College	Melanie Buellesbach	Director of Communications	8800 West Bluemound Road	Milwaukee	WI	53226	414.443.8795	melanie.buellesbach@wlc.edu
Wisconsin Lutheran College	Thad Jahns	Internship Coordinator	8800 West Bluemound Road	Milwaukee	WI	53226	414.443.8949	thad.jahns@wlc.edu
Concordia University - Wisconsin	Mike Zimmerman	Corporate Communications Manager	12800 N. Lake Shore Drive	Mequon	WI	53097	262.243.4201	mike.zimmerman@cuw.edu
Edgewood College	Sheila Kronberg	Director of Career Development	1000 Edgewood College Drive	Madison	WI	53711	(608) 663-3288	SKronberg@edgewood.edu
Marquette University	Courtney Hanson	Director of Career Services Center	P.O. Box 1881	Milwaukee	WI	53201	(414) 288-3577	courtney.hanson@marquette.edu
St. Norbert College	Mary Ellen Olson	Director of Career Services	100 Grant Street	De Pere	WI	54115	920-403-3930	maryellen.olson@snc.edu
University of Wisconsin - Eau Claire	Melody Manteufel	Outreach Coordinator	105 Garfield Avenue	Eau Claire	WI	54702		manteumm@uwec.edu
University of Wisconsin - Green Bay	Linda G Peacock-Landrum	Director of Career Services	2420 Nicolet Dr	Green Bay	WI	54311	920.465.2163	peacock@uwgb.edu
University of Wisconsin - LaCrosse	Becky Vlianden	Academic Advisor and Career Service Director	1725 State Street	La Crosse	WI	54601	608.785.8517	bvianden@uwlax.edu
University of Wisconsin - Madison	Kathleen Culver	Director of School of Journalism & Mass Communications	821 University Avenue	Madison	WI	53706	608-575-4082	kbculver@wisc.edu
University of Wisconsin - Milwaukee	Jean Salzer	Director of Career Planning and Resource Center	P.O. Box 413	Milwaukee	WI	53201	414-229-4486	jeano@uwm.edu
University of Wisconsin - Oshkosh	Jamie Page-Stadler	Director of Career and Professional Development	800 Algoma Blvd	Oshkosh	WI	54901	(920) 424-2181	pagestad@uwosh.edu
University of Wisconsin - Parkside	Renee Young-Trego	Assistant Director of Career Services	P.O. Box 2000	Kenosha	WI	54141	262-595-3243	youngtre@uwp.edu
University of Wisconsin - Platteville	Trapper J Mitchell		1 University Plaza	Platteville	WI	53818	608.342.1627	mitchell@uwplatt.edu
University of Wisconsin - River Falls	Melissa Wilson	Director - Career Services	410 South Third Street	River Falls	WI	54022	715-425-3572	melissa.wilson@uwrf.edu
University of Wisconsin - Stevens Point	Lisa Michalec	Director of Career Services	1101 Reserve St.	Stevens Point	WI	54481	715-346-4005	lmichale@uwsup.edu
University of Wisconsin - Stout	Stef Jax	Recruitment Coordinator	103 Administration Building	Menomonie	WI	54751	715-232-1603	jaxs@uwstout.edu
University of Wisconsin - Superior	Linda Griskey	Communicating Arts Administrative Assistant	P.O. Box 2000	Superior	WI	54880	715-394-8369	lgriskey@uwsuper.edu
University of Wisconsin - Whitewater	Brian Bredeson	Career Services Director	800 West Main St	Whitewater	WI	53190	(262) 472-1499	bredesob@uww.edu

<u>School</u>	<u>Contact Name</u>	<u>Title</u>	<u>Street</u>	<u>City</u>	<u>State</u>	<u>Zip</u>	<u>Phone</u>	<u>Email</u>
TOP J-SCHOOLS IN THE NATION								
New York University	Stephen Solomon	Director of School of Journalism	20 Cooper Square, Room 647	New York	NY	10003		sds1@nyu.edu
Ohio University	Edith Dashiell	Director	Park Place & Court Street	Athens	OH	45701	740.593.2550	dashiell@ohio.edu
Indiana University	James Kelly	Director of Journalism	940 E. Seventh St	Bloomington	IN	47405	(812) 855-1708	kellyjd@indiana.edu
Columbia University	Gina Boubion	Career Services	2950 Broadway	New York	NY	10027	212-854-4422	cujcareers@columbia.edu
University of Maryland	Karen Denny	Director of Internships and Career Development	1117 Journalism Building	College Park	MD	20742	301-775-8483	kdenny12@umd.edu
University of Kansas	Ann Hartley	Associate Director of Career and Experiential Learning	1435 Jayhawk Boulevard	Lawrence	KS	66045	785-864-4517	ahartley@ku.edu
University of Missouri	Rob McDaniel	MU Career Center Director	76 Gannett Hall	Columbia	MO	65211	573-882-6801	career@missouri.edu
Michigan State University	Randi Martinez	Career Consultant	343 Communication Arts & Sci Building	East Lansing	MI	48824	517.355.6887	mart1705@msu.edu
Northwestern University	Career Services Team	Career Services	1845 Sheridan Road	Evanston	IL	60208	847-491-2049	medilcareerservices@northwestern.edu
Syracuse University	Kelly Barnett	Career Development Center Director	215 University Place	Syracuse	NY	13244	(315) 443-1910	kbarnett@syr.edu
University of Arizona	Mike Chesnick	Career Strategies and Communication Outreach Manager	845 N. Park Ave	Tucson	AZ	85721	520-626-3079	mchesnick1@arizona.edu
University of Florida	Julie Frey	Director of Career Services	P.O. Box 118400	Gainesville	FL	32611	352-294-7830	careers@jou.ufl.edu
University of Minnesota	Becky Borg	Coordinator of Student Services	206 Church Street S.E.	Minneapolis	MN	55455	612.625.0833	becky@umn.edu
University of North Carolina - Chapel Hill	Jay Eubank	Career Services Director	CB 3365	Chapel Hill	NC	27599	919.962.4518	jeubank@email.unc.edu
University of California - Berkeley	Pam Gleason	Career Advisor	121 North Gate Hall #5860	Berkeley	CA	94720	510-642-3654	pgleason@berkeley.edu
MINNESOTA SCHOOLS								
Minnesota State University - Moorhead	Samantha Gust	Director of Career Development Center	1104 7th Ave. S.	Moorhead	MN	56563	218.477.2202	careers@mnsstate.edu
Minnesota State University - Mankato	Sachi Sekimoto	Chair of Communication Studies	136 Nelson Hall	Mankato	MN	56001	(507) 389-2510	sachi.sekimoto@mnsu.edu
Saint Cloud State University	Jackie Bauer		720 4th Ave. S. As209	St. Cloud	MN	56301	320-308-3753	jackie.bauer@stcloudstate.edu
Winona State University	DeAnna Goddard	Associate Director of Career Services	P.O. Box 5868	Winona	MN	55987		dgoddard@winona.edu
ILLINOIS SCHOOLS								
Columbia College of Chicago			600 South Michigan	Chicago	IL	60605	312-369-7280	careercenter@colum.edu
DePaul University	Amanda Powers Snowden	Director of Operations and Communications	1 E. Jackson	Chicago	IL	60604	312.362.8664	apowers@depaul.edu
Eastern Illinois University	Bobbi Kingery	Director of Career Services	600 Lincoln Avenue	Charleston	IL	61920	217.581.7462	rkingery@eiu.edu
Eastern Illinois University	Matthew Gill	Department Chair	600 Lincoln Ave	Charleston	IL	61920	217.581.2812	mgill@eiu.edu
Illinois State University	Thomas Lamonica	Coordinator of Field Experiences		Normal	IL	61790	(309) 438-8578	talamon@illinoisState.edu
Northern Illinois University		Career Services		Dekalb	IL	60115	815-753-5354	careerServices@niu.edu
University of Illinois at Urbana-Champaign	Morgan Klajbor-Smith	Academic Programs Coordinator	810 S. Wright St	Urbana	IL	61801	217-332-5669	morgank@illinois.edu
Western Illinois University	Jennifer Grimm	Advisor	1 University Circle	Macomb	IL	61455	(309) 298-1938	JK-Grimm@wiu.edu
IOWA SCHOOLS								
Drake University	Chrystal Stanley	Director	2507 University Ave	Des Moines	IA	50311	515-271-3752	chrystal.stanley@drake.edu
Iowa State University	Taren Reker	Career Services Director	111 Hamilton Hall	Ames	IA	50011	515-294-2967	lasccs@iastate.edu
University of Iowa	Anna Newnum	Senior Academic Advisor	100 Adler Journalism Building, Rm E342	Iowa City	IA	52242	319-335-3845	anna-newnum@uiowa.edu
MICHIGAN SCHOOLS								
Central Michigan University	Matthew Warren	Assistant Director of Employer Relations	215 Bovee University Center	Mt Pleasant	MI	48859	(989)774-3068	brand2md@cmich.edu
Eastern Michigan University	Crystal Walrath	Assistant Director of Career Development	200 McKenny Hall	Ypsilanti	MI	48197		crystal.walrath@emich.edu
Wayne State	Jessica Greenwald	Academic Advisor - Journalism	585 Manoogian Hall	Detroit	MI	48202		fq3743@wayne.edu
Western Michigan University	Buffy Nespodzany	Assistant Director for Employment Relations	1903 West Michigan Avenue	Kalamazoo	MI	49008	(269) 387-2745	buffy.m.nespodzany@wmich.edu

***Description of longer-term outreach initiatives for the period
August 1, 2023-July 31, 2024***

Specify First Initiative:

WPM continued an internship and fellowship program designed to assist members of the community to acquire skills needed for broadcast employment.

Describe activities undertaken to fulfill that initiative:

From August 2023 through July 2024 WPR sponsored the Second Century Fellowship, designed for early career journalists from backgrounds underrepresented in public media to tell the important stories of the region's residents. The fellow is considered a developmental reporter at WPR.

From August 2023 through August 2024 WPR sponsored the Lee Ester News Fellowship. The Lee Ester News Fellow is considered a developmental reporter at WPR. They will be a general-assignment reporter responsible for producing daily news stories and, occasionally, feature-length material for radio and the web. Regular and concentrated coaching on writing, editing, voicing and other aspects of radio news reporting is an important developmental element of this fellowship.

From August 2023 through August 2025 WHA-TV sponsored the Next Generation Fellowship. The PBS Wisconsin Next Generation Public Media Fellowship is designed for early career journalists. PBS Wisconsin hopes to attract early career producers from backgrounds traditionally underrepresented in public media to the industry. The successful candidate will work with PBS Wisconsin in the area of media production and video/visual storytelling for broadcast and digital platforms.

From January 2024 through January 2025 WPR sponsored the Mike Simonson Fellowship. The Mike Simonson Fellowship is a two-year position that offers an early career journalist the opportunity to develop their investigative reporting skills. The fellow will be embedded in the newsroom at Wisconsin Watch and will work closely with editors at Wisconsin Public Radio to produce in-depth stories for radio, print, and the web.

WHA-TV employed 19 interns in the reporting period of 2023 and in the reporting period of 2024.

These interns worked in the following operational areas in 2023:

- Production Crew, supervised by Alvin Barcheski (six positions)
- Graphic Designer Intern, supervised by Brian Lorbiecki
- Community Engagement & Impact, supervised by Dulce Vlisides
- News Interns, supervised by Frederica Freyberg (two positions)
- Local Series Unit Production Assistant, supervised by Kelley Saran (two positions)
- Ready to Learn Student Assistant, supervised by Mouna Algahaithi
- Graphic Design Intern, supervised by Scott Stetson
- Media Asset Coordinator Intern, supervised by Tracy Erickson

These interns worked in the following operational areas in 2024:

- Illustration Interns, supervised by Philip Ashby (two positions)
- Motion Designers / Prod. Artist, supervised by Scott Stetson
- Media Asset Coordinator Intern, supervised by Tracy Erickson

WPR employed two interns during the reporting period of 2024. These interns worked in the following operational areas in 2024:

- Student Engineers, supervised by Aubrey Ralph (two positions)

Wisconsin Public Media employed two interns in the reporting period of 2023. These interns worked in the following operational areas in 2023:

- HR Support Intern, supervised by Jeanette Garcia
- HR Support Intern, supervised by Fred Schulze

Specify Second Initiative:

Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.

WHA-TV and WHA-Radio management encourage staff to attend training at UW Madison as well as from other professional development providers.

Wisconsin Public Media (both WHA-TV and WHA-Radio) held professional development opportunities for staff throughout 2023 and 2024.

August 2023 – July 2024: Adobe Illustrator Training

In May 2023, PBS Wisconsin launched a monthly Adobe Illustrator training series to enhance staff design skills within the Adobe Illustrator program. This monthly training includes instructional videos and practical assignments completed asynchronously, and monthly meetings for discussion and technique sharing. The training keeps staff up to date with the latest tools, builds a shared knowledge foundation, and fosters a supportive community. Participants gain skills for high-quality graphic content creation, supporting their professional growth and preparing them for advanced design projects within the organization.

August 2023; March 2024; April 2024 – Ongoing: Ross XPression and Inception Training

Beginning in April 2023, PBS Wisconsin has provided ongoing training for Operations members on the Ross XPression and Inception systems, essential for live graphics in studio and remote productions. This training equips team members with the skills to effectively operate these advanced graphics systems, enhancing the quality and efficiency of our productions. Sessions are held as needed to accommodate new and interested team members, ensuring they stay proficient and up-to-date with the latest technologies.

October 2023: WBA Broadcasters Clinic

The annual WBA Broadcasters clinic was held in Middleton last October. PBSWI and Engineering encourage staff to attend and supports the cost of registration.

October 2023 and May 2024: Digital Accessibility Training

In line with the University of Wisconsin-Madison's commitment to inclusivity, two week-long digital accessibility training programs have been held. This program, created in collaboration between PBS Wisconsin's Digital unit staff and UW-Madison's Center for User Experience, aims to cultivate an inclusive and accessible digital experience for all. The training program consists of modules covering various topics related to inclusive and accessible content design. Participants gain a deeper understanding of digital accessibility standards, such as the Web Content Accessibility Guidelines (WCAG) and acquire practical skills for creating inclusive content. Additionally, the program equips

participants to evaluate digital accessibility using tools and user feedback. By completing this training program, staff ensure that our digital content is accessible to all users, fostering an environment of inclusivity and equal opportunity.

October 16, 2023: Optimizing Project Management Tools for Producers

PBS Wisconsin producers learn how to use project management tools like Airtable, Google Drive and Slack to optimize the organization and communication for their production projects. The day-long session is divided into three sections, each with built-in breaks during which PBS Wisconsin's project managers will circulate and help producers with real-time tool implementation and support:

9:00 am – 10:00 am: Give Your Project a Solid Foundation with a Charter & Google Drive

10:00 am – 11:00 am: Bring Your Project Teams Together with Slack

11:00 am – 12:30 pm: Manage and Communicate About Your Project with Airtable

1:15 pm – 2:00 pm: Q&A and hands-on problem solving

November 2023: UW – Madison Diversity Forum

The two-day forum of meetings and workshops focused on embracing shared problem solving and engaging in constructive dialogue across a broad range of differences, from political to cultural to religious and more. Through this work, we hope to create living and learning communities characterized by a sense of inclusion and belonging.

December 2023 and February 2024: WPM Disability Accommodation Training Sessions

UW – Madison Employee Disability Resources staff held a training session to cover:

- Why provide disability accommodations at UW-Madison?
- What is a reasonable accommodation?
- How to make a request? (include disclosure here and what if I don't know what I need)
- Who helps me? And What happens once I make a request?
- Medical documentation & confidentiality

The first half of this training will be geared for all our staff, supervisors will be asked to stay for the second portion so, building off the content in the first half, they can learn what actions to take if an employee makes a link between a medical condition and their performance.

January and February 2024: WPM Supervisor Ethics Guidelines Training

WPM Content Directors and WPM HR lead mandatory virtual training sessions for WPM supervisors to learn how new guidelines differ from our past guidelines. They also lead an interactive discussion on how supervisors can best navigate conversations with staff about ethics issues.

April 2024: NAB Show and Ennes Workshops

BE Ennes Workshops feature multiple topics and speakers providing television and radio engineers with the latest information in broadcast and media technology. The two workshops, RF 101 Bootcamp and Media Over IP Essentials, combine at the end of day two for a joint session on Management Skills, with the goal to bring engineering back into the management team.

The NAB Show, organized by the National Association of Broadcasters, is a premier global event that convenes professionals from the fields of media, entertainment, and technology. Held annually in Las Vegas, it serves as a pivotal platform for industry leaders to showcase the latest innovations in broadcast technology, digital media, film, and audio. Attendees can explore extensive exhibits, participate in

workshops and sessions led by experts, and network with peers, gaining valuable insights into current trends and future directions in broadcasting and content distribution. The event is essential for broadcasters, content creators, equipment manufacturers, and other stakeholders looking to stay ahead in the dynamic media landscape.

April 2, 2024: All-staff training on WPM Code of Ethics

WPM Content Directors and WPM HR lead virtual training sessions for all WPM staff to learn how new guidelines differ from our past guidelines.

April 5, 2024: Journalism Ethics & the AI Challenge

The Center for Journalism Ethics at the School of Journalism and Mass Communication held its annual conference online and in-person. They keynote focused on the ethical coverage of AI. Additional sessions covered AI Challenges: Trust, Bias and Audience Engagement; Newsrooms Now: Guidelines for covering and using AI; and Truth Decay in the Age of AI: The Tidal Wave of Deception Heading Straight for You.

April 24, 2024: UW – Madison Administrative Professionals Conference.

The conference is designed for UW–Madison employees and others who would like to learn professional skills across a wide variety of topics, including career management, engagement, inclusion and diversity, leadership, workplace skills, relationship building, communication, and well-being.

May 9, 2024: Airtable Training for Videographers and Editors

Videographer/Editor Airtable introduction and workshop to introduce Airtable to the department and get them set up for use within their daily work. This workshop was conducted by Lisa Bultman. Airtable is now being used by staff for Here and Now packages and workflows.

May 2024; June 2024: Greater Public: Inclusive Manager Program

Through hands-on sessions and discussions, participants learn about situational leadership, the types of power we have as leaders and why we need more empathy in public media. Created and led by veteran editor Kathy Lu and leadership development and DEI specialist Shilpa Alimchandani, this six-week cohort equips participants to adapt their leadership style to various challenges, while also guiding them through the principles of effective human-centered management strategies.

June 13, 2024: Lighting Training

PBS Production Supervisors attended a one-day intensive ION lightboard training at ETC in Middleton. In-depth understanding of our current lighting board used in our facilities.

June 18, 2024: UW – Madison Women and Leadership Symposium

The University of Wisconsin-Madison's Women and Leadership Symposium brings together engaged professionals for networking, professional development, learning from women leaders, and sharing of best practices. In addition to a keynote address, there are breakout sessions on topics related to relationship building, well-being, building influence, career management, workplace skills, and engagement, inclusion, and diversity. This annual symposium brings together individuals committed to the excellence and empowerment of women to discuss relevant issues and topics that will educate and inspire.

Specify Third Initiative:

Listing of each upper-level category job opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.

Describe activities undertaken to fulfill that initiative:

- Managing Director of Corporate Giving (Official Title of Record: Advancement Director (C)), listed by the HR Team, recruited August 14, 2023 – September 11, 2023
- Associate Director, Wisconsin Public Media (Official Title of Record: Associate Director of Public Media), listed by the HR Team, recruited October 2, 2023 – October 16, 2023
- Wisconsin Public Media Finance Director (Official Title of Record: Finance Director (C)), listed by the HR Team, recruited June 5, 2023 - June 19, 2023

Three upper-level jobs were filled during this period: Wisconsin Public Media Finance Director, WHA-TV and WHA-Radio, Associate Director, Wisconsin Public Media, WHA-TV and WHA-Radio and Managing Director of Corporate Giving, WHA-TV.

For the Wisconsin Public Media Finance Director, WHA-TV and WHA-Radio contacted the following organizations:, Accounting & Financial Women's Alliance, Centro Hispano Youth Pgms, Colleague Outreach – internal, Columbia University School of Journalism, Concordia University Wisconsin, Corporation for Public Broadcasting Jobline, Current Newspaper / PublicMediaJobs.org, Dept of Children and Families, Employment & Training Association, Grambling State University, La Crosse Area Development Corporation, LinkedIn, Milwaukee Urban League, National Education Telecommunications Association, Natl Assn of Latino Prof in Finance and Acct, Nonprofit jobs, PBS Wisconsin Website, Spotted Eagle Inc., UW Madison Adult & Student Services, Winona State University Mass Communication, Wisconsin Broadcasters Association Job Bank, YWCA,UW Madison Jobs Website, and WPR Website.

For the Associate Director, Wisconsin Public Media, WHA-TV and WHA-Radio contacted the following organizations:, Assn for Women in Communications, Centro Hispano Youth Pgms, Colleague Outreach – internal, Columbia University School of Journalism, Concordia University Wisconsin, Corporation for Public Broadcasting Jobline, Current Newspaper / PublicMediaJobs.org, Dept of Children and Families, Employment & Training Association, Grambling State University, La Crosse Area Development Corporation, LinkedIn, Meta (Facebook), Milwaukee Urban League, National Education Telecommunications Association, PBS Wisconsin Website, Spotted Eagle Inc., UW Madison Adult & Student Services, Winona State University Mass Communication, Wisconsin Broadcasters Association Job Bank, YWCA,UW Madison Jobs Website, and WPR Website.

For the Managing Director of Corporate Giving, WHA-TV contacted the following organizations: AFP Chicago Chapter, AFP Greater Madison, AFP International website, AFP Northeast Chapter, AFP Southeast Wisconsin Chapter, Centro Hispano Youth Pgms, Chronicle of Philanthropy on-line, Colleague Outreach – internal, Columbia University School of Journalism, Concordia University Wisconsin, Corporation for Public Broadcasting Jobline, Dept of Children and Families, Employment & Training Association, Grambling State University, La Crosse Area Development Corporation, LinkedIn, Milwaukee Urban League, National Education Telecommunications Association, PBS Wisconsin Website, Spotted Eagle Inc., UW Madison Adult & Student Services, Winona State University Mass Communication, Wisconsin Broadcasters Association Job Bank, Women of Color in Philanthropy,

YWCA, UW Madison Jobs Website, and WPR Website.

Specify Fourth Initiative:

Participation in at least four job fairs over two years by station personnel who have substantial responsibility in the making of hiring decisions.

Describe activities undertaken to fulfill that initiative:

WHA-Radio and WHA-TV were each represented by an HR Recruiter at the UW-Madison 2023 Fall All Campus Career & Internship Fair on September 20, 2023.

WHA-Radio and WHA-TV were each represented by an HR Recruiter at the UW Madison Advertising & Communications Career Fair on November 1, 2023.

WHA-Radio and WHA-TV were each represented by an HR Recruiter at the ConnectED: Graphic Design and Digital Media Career Connector (School of Education) on November 02, 2023.

WHA-Radio and WHA-TV were each represented by an WHA- Radio hiring manager at the Wisconsin Broadcasters Association Job Fair on February 24, 2024.